

**RULE AMENDMENT NO. 3**

**TO THE REVISED AND CONSOLIDATED RULES OF  
THE ESKOM PENSION AND PROVIDENT FUND**

ON THIS THE 1<sup>ST</sup> DAY OF NOVEMBER 2023, AT A MEETING OF THE BOARD OF THE ESKOM PENSION AND PROVIDENT FUND, HELD AND AT THE EPPF OFFICE PARK, THE BOARD RESOLVED TO AMEND THE REVISED AND CONSOLIDATED RULES OF THE ESKOM PENSION AND PROVIDENT FUND,

- i.) To amend the rule that relates to the payment of contributions from the performance bonus paid by the External Employer to its employees, who are Members of the Fund, and allow the External Employer to allow its employees to elect whether a contribution should be deducted from their performance bonus.*

The rules will be amended as follows:


1. By inserting a new rule 5.2.12 to provide as follows:

5.2.12 At the specific request of the EXTERNAL EMPLOYER in respect of a MEMBER employed by the EXTERNAL EMPLOYER, RULE 5.2.6, RULE 5.2.8, RULE 5.2.9, and RULE 5.2.10 shall not apply to the PERFORMANCE BONUS paid to such MEMBER.

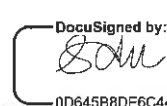
Certified that the above resolution has been adopted in accordance with the provisions of the Rules of the Fund.

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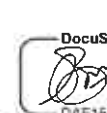
**CHAIRPERSON**

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**PRINCIPAL OFFICER**

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**BOARD MEMBER**

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**BOARD MEMBER**

**VALUATOR'S CERTIFICATE:** In my capacity as the Actuary of the Eskom Pension and Provident Fund, I certify that in my opinion, the rules of the Eskom Pension and Provident Fund are financially sound.

Liesel Ryan

Nov-02-2023

DATE

DocuSigned by:  
*Liesel Ryan*  
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B.Sc. FASSA

Signature

Qualifications

